

Bennett Thrasher Foundation

Annual Report FY 2021



To Our Supporters



I am pleased to present to our associates, clients and friends the **Bennett Thrasher Foundation FY 2021 Annual Report.**

The goal of the BT Foundation is to focus on, and give back, to our community. The Foundation is funded with 0.5% of Bennett Thrasher LLP's annual gross revenue and is also supported by Bennett Thrasher associate donations. This funding has allowed us to make a direct impact on the Greater Atlanta Metropolitan area via monetary grants and volunteer projects. I am proud to report that to date the Foundation has given over \$2,800,000 to our community. In FY 2021, we provided \$342,834 in grants to a variety of organizations such as *Leap for Literacy*, *Sunshine on a Ranney Day* and *Camp Kudzu*, among others.

The Foundation recognizes the importance of continuing to develop a culture of volunteerism within the firm, and our goal is to increase associate involvement in Foundation activities this fiscal year. In 2022, we plan to add more service projects, despite the difficulties that the Covid-19 pandemic presents in that regard and offer associates new ways to give back. We will continue to make the Foundation a valued part of everyone's experience with Bennett Thrasher, and carry on with our mission of making a lasting impact on the communities where our associates live and work.

- Leah Mumpower, BT Foundation President

Established in 2003, The Bennett Thrasher Foundation was formed as a way for all associates to give their talents, gifts and service to charitable organizations fostering the long-term development and success of our community. The Foundation, led and managed by an elected all-associate board representative of Bennett Thrashers associates, does an outstanding job working to identify and assess charitable organizations to support through the donation of volunteer hours and financial grants. We are proud of the Foundations' growth over the past 18 years and we look forward to the relationships we continue to build and create for our associates and our community.

- Ken Thrasher, BT Foundation Board Co-Founder



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Through the Bennett Thrasher Foundation, Bennett Thrasher's partners and associates give their talents, gifts and service to charitable organizations fostering the long-term development and success of individuals in the Greater Atlanta Metropolitan Community.

- Bennett Thrasher Foundation Mission Statement

For the past 18 years, the partners and associates of Bennett Thrasher have had the opportunity to serve the Greater Atlanta Metropolitan Community through the Bennett Thrasher Foundation. In that time, there has been over \$2,800,000 in grants given and thousands of hours served to various charitable organizations in the Greater Atlanta Metropolitan community as well as to national and international relief efforts!

Fostering a culture of volunteerism among all Bennett Thrasher associates has been a core objective of the Foundation since its inception in 2003. Bennett Thrasher provides each associate with 16 hours of paid time off per year to participate in volunteer service projects. Due to the worldwide COVID-19 pandemic, a lot of volunteer opportunities were cancelled this past year, which was disappointing for the Service Committee, one of the subcommittees of the BT Foundation Board. The BT Foundation Board continually strives to find organizations that need volunteer assistance and send out volunteer opportunities to the firm as they arise. We are proud to announce that we were able to volunteer in the Special Olympics Georgia's annual Horse Show this past year.

The second objective of the Foundation is to give monetary grants to eligible non-profit organizations primarily located in the Greater Atlanta Metropolitan Community. Bennett Thrasher partners and associates submit grant requests on behalf of the charitable organizations. After grant request applications are received, they are reviewed by members of the Grants Committee, a subcommittee of the Foundation Board. After reviewing all requests, the Grants Committee presents their recommendations to the entire Foundation Board who in turn vote on each recommendation. A majority vote from the Foundation determines which organizations will receive grant awards, as well as the level of funding each will receive. In its deliberations, the Board considers factors such as the mission and purpose of the organization, the intended use of funds and the potential impact of our support. Additionally, the number and amount of grants awarded varies per year based on the number of grant requests received and the total amount of funding available for distribution.

The Bennett Thrasher Foundation is a Private Foundation and is tax-exempt under Title 26 U.S.C. 501(c)(3) of the Internal Revenue Code.

Our FY2021 Grant Recipients - Receiving a total of \$342,834

Listed below on the following two pages, in alphabetical order, are the names of the non-profit organizations the Bennett Thrasher Foundation awarded grants to from July 1, 2020 to June 30, 2021, by NTEE code. The National Taxonomy of Exempt Entities codes (NTEE) is the industry-wide standard for non-profit organizational classification.

Organization Name	NTEE Code - Classification
4Kira4Moms	Public Health Program
Arts Now	Arts Education/Schools
Atlanta Children's Shelter	Homeless Services/Centers
Atlanta Humane Society	Animal Protection and Welfare
Atlanta Mission	Homeless Services/Centers
Atlanta Youth Academy	Primary/Elementary Schools
Autism Speaks	Autism
Automotive Training Center	Human Service Organizations
Blue Heron Nature Preserve	Natural Resource Conservation and Protection
Blueprint 58, Inc.	Youth Development Programs
Breakthrough Atlanta	Student Services and Organizations
Camp Grace	Recreational and Sporting Camps (Day, Overnight, etc.)
Camp Kudzu	Health - General and Rehabilitative N.E.C.
Campbell Middle School Parent Teacher Student Association (PTSA)	Parent-Teacher Associations PTAs
Close Ties	Youth Development Programs
Club House Atlanta, Inc.	Community Mental Health Center
Clubhouse Atlanta	Health - General and Rehabilitative N.E.C.
Concrete Jungle	Other Food, Agriculture, and Nutrition N.E.C.
Council of Youth Anti-Drug	Youth Centers, Clubs, (includes Boys/Girls Clubs) - Multi-purpose
Covenant House - Georgia	Housing Search Assistance
Cystic Fibrosis Foundation	Lung
Feel Beautiful Today	Patient Services - Entertainment, Recreation
Focused Community Strategies	Community, Neighborhood Development, Improvement
Friends of FAM, Inc.	Human Service Organizations

Our FY2021 Grant Recipients - Receiving a total of \$342,834, (Continued)

Organization Name	NTEE Code - Classification
Habitat for Humanity	Housing Development, Construction, Management
Inspire Aviation Foundation, Inc.	Museum & Museum Activities
International Women's House	Family Violence Shelters and Services
Leadership Ministries, Inc.	Education Alliances and Advocacy
Leap for Literacy	Youth Development Programs
Leukemia & Lymphoma Society	Cancer Research
Make a Wish Foundation - GA	Children's and Youth Services
Nana Grants Inc.	Fund Raising and/or Fund Distribution
Nic's Kicks, Inc.	Children's and Youth Services
Odyssey, Inc.	Primary/Elementary Schools
Open Door Christian Church, Inc. (ODCCI)	Christian
Re:imagine/ATL	Youth Development Programs
Sandy Springs Conservancy	Land Resources Conservation
Sandy Springs Mission	Human Service Organizations
Skyland Trail	Community Mental Health Center
Special Olympics - Georgia	Special Olympics
Stewart Center	Community, Neighborhood Development, Improvement
Sunshine on a Ranney Day	Home Improvement/Repairs
Susan G. Komen - Greater Atlanta	Fund Raising and/or Fund Distribution
The Center for Black Women's Wellness, Inc. (CBWW)	Community Health Systems
The Nicholas House	Temporary Shelter For the Homeless
Tommy Nobis Center	Developmentally Disabled Services/Centers
VOX Teen Communications	Youth Development Programs
Wholesome Wave Georgia	Food Service, Free Food Distribution Programs
WINGS for Kids	Youth Development Programs
Wylde Center	Youth Development Programs
Zoo Atlanta	Zoo, Zoological Society

FY 2021 Financial Information



Statement of Changes in Net Assets July 1, 2020 through June 30, 2021 - unaudited

Income	
Bennett Thrasher LLP Funding	334,737
BTWM Funding	13,137
BT Associates	15,252
Total Income	363,126
Expenses	
Grants Provided	328,941
Other expenses	1,131
Total expenses	330,072
Change in net assets	33,054
Net Assets, Beginning of Period	86,091
Net Assets, End of Period	119,145

Statement of Financial Position June 30, 2021 - unaudited

Assets	
Cash	118,781
Furniture & Equipment (net)	364
Total assets	119,145
Liabilities	
Grants payable	-
Net Assets	119,145



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Grant Spotlight

Leap for Literacy

www.leapforliteracy.org

Stan The Man stands for kindness! The Leap for Literacy founder learned many hard lessons at a young age with the loss of his father but has been able to turn that tragedy into a passion for helping children. His father had an ambitious and hard-working spirit that he shared with his son. Stan grew up supported by strong service-minded mentors just like Stan the Man Sr.! Uncles, teachers, even local community members picked up where his father left off! Stan now strives to become one of those important community members himself by sharing free books with children and teaching them the importance of connecting with others through kindness!



Grant Spotlight

Sunshine on a Ranney Day

www.sunshineonaranneyday.com

Sunshine on a Ranney Day is a nonprofit organization that reimagines and builds custom rooms for children with special needs. Through partnerships and donors, they provide no cost wheelchair accessible bathrooms, dream bedrooms and in-home therapy rooms to the families.

The BT Foundation sponsored a renovation for a young man with cerebral palsy to provide a handicapped accessible bathroom and dream room to make his and his family's lives easier. In addition, the renovation sought to give him more independence and privacy as he is nearing adulthood.



Grant Spotlight

Camp Grace

www.thecampgrace.com

Camp Grace is a branch of Vision Atlanta. They strive to give the very best overnight camp experience for the underserved youth of Georgia. Through partnering with ministries that are working with kids year around we strive to share the hope that is found in Christ.

Gracetown missionary houses are built to be a place of refuge, rest and counseling for our urban partners. Camp Grace used the BT Foundation grant to furnish one of these houses.





*Everybody can be great...because anybody can serve.
You don't have to have a college degree to serve.
You don't have to make your subject and verb agree
to serve. You only need a heart full of grace.
A soul generated by love.*

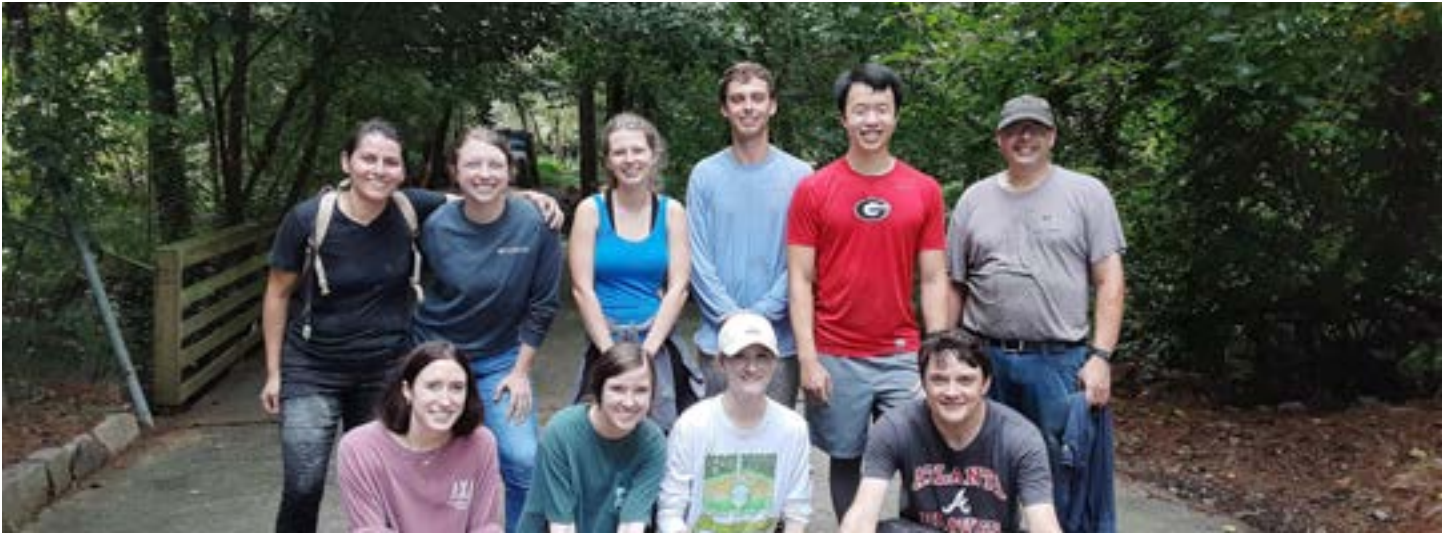
- Martin Luther King, Jr.

Thanks to the continued growth of Bennett Thrasher LLP, and the outstanding involvement of our associates in their communities, the Foundation was able to make a fantastic impact this year through for grants distributed in FY2020. Our goal for FY2022 is rather simple. We want to surpass our FY2020 figures both in terms of dollars and grant recipients. We are confident that we will do so because of the continued generosity of our associates and the firm, and the relationships we've developed with non-profit organization across Atlanta.

Of course, monetary support is but one part of what the Bennett Thrasher Foundation does; community service and volunteerism have always been, and will always be, our core objective. It's vital to the Foundation that all associates have opportunities to volunteer in efforts coordinated by the Foundation. The Covid-19 pandemic has made it challenging to coordinate anything of scale in regards to volunteering. With that said, we are very happy to report that our employees continue to volunteer individually. It has become challenging to continue with our annual firm-wide service day due to our growth. We will continue to find volunteer opportunities as is feasible while we work to find a new post-pandemic normal.

The Foundation is committed to helping the Atlanta community. We encourage employees to get out and make a difference in their community. Giving our time and resources to create positive change within our surrounding community is the cornerstone of everything the Foundation does.





Board of Directors

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Bennett Thrasher Foundation

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The image features the letters 'BT' in a large, bold, white sans-serif font against a dark blue background. A thick, yellow curved bar is positioned above the letters, starting from the right side and curving downwards towards the left. The overall design is clean and modern.