



**BENNETT
THRASHER**

Foundation

FY2019 Annual Report

TO OUR SUPPORTERS

I am pleased to present to our associates, clients and friends, the Bennett Thrasher Foundation FY 2019 Annual Report.

The goal of the BT Foundation is to focus on, and give back, to our community. The Foundation is funded with 0.5% of Bennett Thrasher LLP's annual gross revenue and is also supported by Bennett Thrasher associate donations. This funding has allowed us to make a direct impact on the Greater Atlanta Metropolitan area through monetary grants and volunteer projects. I am proud to report that to date the Foundation has given almost \$2,300,000 to our community. In 2019, we provided thousands of dollars in grants to a variety of organizations such as the Atlanta Center for Self Sufficiency, Interfaith Outreach, and The Atlanta Childrens Shelter, among others.

The Foundation recognizes the importance of continuing to develop a culture of volunteerism within the firm, and our goal is to increase associate involvement in Foundation activities this fiscal year. In 2020, we plan to add more service projects and offer associates new ways to give back. We will continue to make the Foundation a valued part of everyones experience with Bennett Thrasher, and carry on with our mission of making a lasting impact on the communities where our associates live and work.

- Joel Smith, BT Foundation President

Established in 2003, The Bennett Thrasher Foundation was formed as a way for all associates to give their talents, gifts and service to charitable organizations fostering the long-term development and success of our community. The Foundation, led and managed by an elected all-associate board representative of Bennett Thrashers associates, does an outstanding job working to identify and assess charitable organizations to support through the donation of volunteer hours and financial grants.

We are proud of the Foundations growth over the past 16 years and we look forward to the relationships we build and opportunities created for our associates and our community.

- Ken Thrasher, BT Foundation Board Co-Founder

INTRODUCTION

“Through the Bennett Thrasher Foundation, Bennett Thrasher’s partners and associates give their talents, gifts and service to charitable organizations fostering the long term development and success of individuals in the Greater Atlanta Metropolitan Community.”

- Bennett Thrasher Foundation Mission Statement

For the past 16 years, the partners and associates of Bennett Thrasher have had the opportunity to serve the Greater Atlanta Metropolitan Community through the Bennett Thrasher Foundation. In that time, there has been over \$2,300,000 in grants given and thousands of hours served to various charitable organizations in the Greater Atlanta Metropolitan community as well as to national and international relief efforts!

Fostering a culture of volunteerism among all Bennett Thrasher associates has been a core objective of the Foundation since its inception in 2003. Bennett Thrasher provides each associate with 16 hours of paid time off per year to participate in volunteer service projects. This past year, the Service Committee, one of the subcommittees of the BT Foundation Board, coordinated and oversaw several smaller scale projects as it has become difficult to continue with our tradition of an annual service day for all of our associates, due to Bennett Thrasher's growth. The BT Foundation Board is proud to report that volunteer hours from our associates have risen, the change has been from doing large projects to a greater volume of smaller projects. Some of the organizations we assisted this past fiscal year include the Atlanta Community Food Bank, K9 Assistance, Trees Atlanta, and Must Ministries.

The second objective of the Foundation is to give cash grants to eligible non-profit organizations primarily located in the Greater Atlanta Metropolitan Community. Bennett Thrasher partners and associates submit grant requests on behalf of the charitable organizations. After grant request applications are received, they are reviewed by members of the Grants Committee, a subcommittee of the Foundation Board. After reviewing all requests, the Grants Committee presents their recommendations to the entire Foundation Board who in turn vote on each recommendation. A majority vote from the Foundation determines which organizations will receive grant awards, as well as the level of funding each will receive. In its deliberations, the Board considers factors such as the mission and purpose of the organization, the intended use of funds and the potential impact of our support. Additionally, the number and amount of grants awarded varies per year based on the number of grant requests received and the total amount of funding available for distribution.

The Bennett Thrasher Foundation is a Private Foundation and is tax-exempt under Title 26 U.S.C. 501(c)(3) of the Internal Revenue Code.



BETTER TOGETHER

Our FY2019 Grant Recipients - Receiving a Total of \$315,190

Listed below on the following two pages, in alphabetical order, are the names of the non-profit organizations the Bennett Thrasher Foundation awarded grants to from July 1, 2018 to June 30, 2019, by NTEE code. The National Taxonomy of Exempt Entities codes (NTEE) is the industry-wide standard for non-profit organizational classification.

Organization Name	NTEE Code - Classification
Andrew P. Stewart Center, Inc.	Youth Development
Atlanta Center For Self Sufficiency (Samaritan House Atlanta)	Employment
Atlanta Humane Society	Animal Protection & Welfare
Atlanta Youth Academy	Education
Automotive Training Center	Employment
Balanced Motion	Recreation & Sports
Bethesda Empowerment International Church	Religion-Related
Breakthrough Atlanta	Education
Buckhead Christian Ministries	Housing & Shelter
Camp Kudzu	Youth Development
Camp Twin Lakes	Youth Development
Cedar Hill Elementary PTA	Education
Communities In Schools	Human Services
Cystic Fibrosis Foundation, GA Chapter	Specifically Named Diseases
Essential2Life	Youth Development
Feel Beautiful Today	Diseases, Disorders & Medical Disciplines
Georgia Center for Child Advocacy	Human Services
Gift of Adoption - Georgia	Human Services
Grove Park Foundation	Philanthropy, Voluntarism & Grantmaking Foundations
Helping Oppressed Mothers Endure (H.O.M.E.)	Human Services
Ignite Hope	Foster Care
Interfaith Outreach Home	Housing & Shelter
Intown Collaborative Ministries	Homeless Services/Centers
Kokoro-Bushi-Do Kempo Karate	Recreation & Sports
Love Thy Neighbor in Service, Inc.	Religion-Related
Lutzie 43 Foundation, Inc.	Youth Development
Make-A-Wish Georgia	Human Services
McKenna Farms Therapy Service	Youth Development
Most Valuable Kids	Youth Development

BETTER TOGETHER

Our FY2019 Grant Recipients - Receiving a Total of \$315,190 (continued)

Listed on the previous page and below, in alphabetical order, are the names of the non-profit organizations the Bennett Thrasher Foundation awarded grants to from July 1, 2018 to June 30, 2019, by NTEE code. The National Taxonomy of Exempt Entities codes (NTEE) is the industry-wide standard for non-profit organizational classification.

Organization Name	NTEE Code - Classification
Nana Grants	Education
Nobis Works (Tommy Nobis Center)	Human Services
Pebble Tossers, Inc.	Youth Development
Pennies with Purpose	Human Services
Rachel's Ray of Hope, Inc.	Human Services
Ramah Darom	Youth Development
Refuge Coffee	Human Services
Safe Kids Georgia	Human Services
Sandy Springs Conservancy, Inc	Philanthropy, Voluntarism & Grantmaking Foundations
Savannah Music Festival	Youth Development
Sideways Contemporary Dance Company	Human Services
Special Olympics	Recreation & Sports
Sunshine on a Ranney Day	Home Improvements/Repairs
TechBridge	Employment
The Atlanta Children's Shelter	Housing & Shelter
The Kyle Pease Foundation	Philanthropy, Voluntarism & Grantmaking Foundations
The Packaged Good	Human Services
The Sandy Springs Mission	Education
Trinity Community Ministries	Housing & Shelter
United Way of NE Georgia (Dolly Parton Library)	Philanthropy, Voluntarism & Grantmaking Foundations
Vision Atlanta - Camp Grace	Youth Development
VOX Teen Communications	Youth Development
Wellspring Living	Human Services
Wholesome Wave Georgia	Food, Agriculture, Nutrition
WINGS for Kids	Education
W-Underdogs, Inc.	Youth Development
Zoo Atlanta	Animal Protection & Welfare

FY2019 Financial Information

BETTER
TOGETHER

Statement of Changes in Net Assets		Statement of Financial Position	
July 1, 2018 through June 30, 2019 - unaudited		June 30, 2019 - unaudited	
Income		Assets	
Bennett Thrasher LLP Funding	295,644	Cash	119,677
BTWM Funding	19,126	Furniture & Equipment (net)	364
BT Associates	13,730	Total assets	120,042
Total Income	328,500		
Expenses		Liabilities	
Grants Provided	315,190	Grants payable	-
Other expenses	9,270	Net Assets	120,042
Total expenses	324,460		
Change in net assets	4,040		
Net Assets, Beginning of Period	116,002		
Net Assets, End of Period	120,042		



GRANT SPOTLIGHT

McKenna Farms Therapy Services

www.mckennafarms.org

McKenna Farms Therapy Services is a nonprofit 501(c)3 organization that provides therapy services to boys and girls ages birth-21 with special needs from throughout Northwest Georgia and metro Atlanta. The children we serve have a variety of diagnoses and delays in development including, but not limited to: Autism, Sensory Integration Dysfunction, Developmental Delay, genetic/chromosomal disorders, Cerebral Palsy, Spina Bifida, Down Syndrome, Traumatic Brain Injury, Stroke, Scoliosis, fine motor delay, oral/motor feeding disorders, learning and language disabilities, auditory processing, and coordination disorders.

McKenna Farms began in 2001 with 10 children, one physical therapist assistant, 5 volunteers and 2 horses. Today, it has grown to 23 therapists who serve over 500 children per week! We offer physical, occupational, and speech therapy as well as therapeutic riding. These therapy services are provided in various settings including clinical, aquatic, and through the utilization of equine movement in hippotherapy. Our therapists work as a team through comprehensive interdisciplinary services to help children with special needs achieve their full potential.

The Farm is situated on 17 acres in Paulding County and includes a newly-renovated therapy clinic and offices in a civil war-era farmhouse. We also have 8 therapy cottages, outdoor and indoor riding arenas, a sensory trail, wooded adventure trail, and a barn that houses 15 horses and 2 mini horses. No other therapeutic center in the region offers such comprehensive services in one location. This setting is not only convenient for families, but it also allows us to provide the highest level of care as therapists can collaborate for the best interest of the children in a comfortable setting that truly feels like home.



GRANT SPOTLIGHT

www.nanagrants.org

Nana Grants, Inc. is a 501(c)3 nonprofit dedicated to ensuring quality, reliable child care for low-income mothers pursuing a postsecondary education. Our formula is simple: money for college + quality child care = economic mobility. Each Nana Grant helps cover the cost of child care for one year, renewable for the length of the student's program of study at a Georgia Technical College. Our goal is to remove the uncertainty of continuous, quality child care from the equation so that student mothers can focus on their studies, graduate and have a rewarding, well-compensated career. Georgia's HOPE Grants and Scholarships expand access to higher education for everyone. Let's make sure "everyone" includes low-income, single mothers.



Nana Grants®

GRANT SPOTLIGHT

The Kyle Pease Foundation

www.kylepeasefoundation.org

The Kyle Pease Foundation was founded in 2011 by brothers Kyle & Brent Pease upon completion of their first triathlon in April of that year. Kyle wanted to share the experience of inclusion with others, so the idea of KPF was born. After a few months of work, the group received their IRS determination as a 501(c)3 not for profit organization, and off they went. In March of 2012 they supported their first athlete and the brothers, and the organization has continued to grow since then.

The purpose of the Kyle Pease Foundation (KPF) is to create awareness and raise funds to promote success for persons with disabilities by providing assistance to meet their individual needs through sports. Programs may include scholarship opportunities, purchasing of medical equipment or adaptive sports equipment for others or contributing to other organizations that provide similar assistance to disabled persons as well as participating in educational campaigns to create awareness about Cerebral Palsy and other disabilities.

The Kyle Pease Foundation will provide these services directly to individuals, as well as to partner with other existing non-profit organizations, to achieve these goals. Direct benefits will be limited to persons with disabilities who need adaptive sports equipment, mobility devices or medical care.



LOOKING AHEAD

Thanks to the continued growth of Bennett Thrasher LLP, and the outstanding involvement of our associates in their communities, the Foundation was able to set another record year for grants distributed in FY2019. Our goal for FY2020 is rather simple. We want to surpass our FY2019 figures both in terms of dollars and grant recipients. We are confident that we will do so because of some new programs we've established, and most importantly, the continued generosity of our associates and the firm.

As alluded to previously, we have two new programs we are rolling out for FY2020. The first program is our "Kicks for A Cause" program which started late last year. Proceeds raised from this fundraising are matched by the Foundation and will support two different organizations annually. The recipients are nominated and voted for by our associates. The second program is our "Matching Gifts" program where the Foundation matches any charitable donation our associates' gift, up to \$100.

Of course, monetary support is but one part of what the Bennett Thrasher Foundation does; community service and volunteerism have always been, and will always be, our core objective. It's vital to the Foundation that all associates have opportunities to volunteer in efforts coordinated by the Foundation. It has become challenging to continue with our annual firm-wide service day due to our growth. In FY2020, we are going to implement two firm-wide service days. We feel this will enable us to continue with our tradition and allow the opportunity for all associates to participate.

The Foundation is committed to helping the Atlanta community. We encourage employees to get out and make a difference in their community. Giving our time and resources to create positive change within our surrounding community is the cornerstone of everything the Foundation does.

"Nothing in life is more liberating than to fight for a cause larger than yourself, something that encompasses you, but is not defined by your existence alone.

- John McCain



SERVICE PROJECTS



Trees Atlanta



Canine Assistants



Automotive Training Center



Good Samaritan Health Center



Board of Directors

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