



FY2018 Annual Report

TO OUR SUPPORTERS

I am pleased to present to our associates, clients and friends, the Bennett Thrasher Foundation FY 2018 Annual Report.

The goal of the BT Foundation is to focus on, and give back, to our community. The Foundation is funded with 0.5% of Bennett Thrasher LLP's annual gross revenue and is also supported by Bennett Thrasher associate donations. This funding has allowed us to make a direct impact on the city of Atlanta through monetary grants and volunteer projects. I am proud to report that to date the Foundation has given almost \$2,000,000 to our community. We had a great year supporting our community and providing thousands of dollars in grants to a variety of organizations such as Wellspring Living, Trinity Community Ministries and Feel Beautiful Today.

We look forward to FY19 and increasing our charitable impact on the Greater Atlanta area. In the coming year, we plan to add more community service events and offer associates new ways to give back to Atlanta. The Foundation recognizes the importance of continuing to develop a culture of volunteerism within the firm, and our goal is to increase associate involvement in Foundation activities this fiscal year. We will continue to make the Foundation a valued part of everyone's experience with Bennett Thrasher, and carry on with our mission to positively impact our community.

We look forward to another great year helping our community through the Bennett Thrasher Foundation!

- Allie Donahue, BT Foundation President

In 2003 we created The Bennett Thrasher Foundation as a way for us to give back our time, talent and treasure to charitable organizations located primarily in the Greater Atlanta Metropolitan area. Our Foundation is led and managed by an elected all-associate board representative of Bennett Thrasher LLP's diverse associates. They do an excellent job working together each year to help our associates and partners identify and assess charitable organizations to support through the donation of volunteer hours and financial grants.

We are proud of the growth of the Foundation over the past 15 years and we look forward to continuing our tradition and commitment of giving back to the community where we live and work in FY2019 and beyond.

- Ken Thrasher, BT Foundation Board Co-Founder

INTRODUCTION

"Through the Bennett Thrasher Foundation, Bennett Thrasher's partners and associates give their talents, gifts and service to charitable organizations fostering the long term development and success of individuals in the Greater Atlanta Metropolitan Community."

- Bennett Thrasher Foundation Mission Statement

15 years! For the past 15 years, the partners and associates of Bennett Thrasher have had the opportunity to serve the Greater Atlanta Metropolitan Community through the Bennett Thrasher Foundation. In that time, there has been over \$2,000,000 in grants given and thousands of hours served to various charitable organizations in the Greater Atlanta Metropolitan Community as well as to national and international relief efforts!

Fostering a culture of volunteerism among all Bennett Thrasher associates has been a core objective of the Foundation since its inception in 2003. One of the Foundation's primary objectives is to complete volunteer service projects throughout the year. Bennett Thrasher provides each associate with 16 hours of paid time off per year to participate in volunteer service projects. Each year, the Service Committee, one of the subcommittees of the BT Foundation Board, is charged with overseeing and coordinating these service projects which typically are comprised of several large-scale projects completed in one day (e.g. Trees Atlanta, Good Sam Health Center Farm, Wilderness Works) and various smaller-scale projects throughout the year (e.g., MedShare sorting, Kate's Club lunches, GSCPA Georgia Food Fight).

The second objective of the Foundation is to give cash grants to eligible non-profit organizations primarily located in the Greater Atlanta Metropolitan Community. Bennett Thrasher partners and associates submit grant requests on behalf of the charitable organizations. After grant request applications are received, they are reviewed by members of the Grants Committee, a subcommittee of the Foundation Board. After reviewing all requests, the Grants Committee presents their recommendations to the entire Foundation Board who in turn vote on each recommendation. A majority vote from the Foundation determines which organizations will receive grant awards, as well as the level of funding each will receive. In its deliberations, the Board considers factors such as the mission and purpose of the organization, the intended use of funds and the potential impact of our support. Additionally, the number and amount of grants awarded varies per year based on the number of grant requests received and the total amount of funding available for distribution.

The Bennett Thrasher Foundation is a Private Foundation and is tax-exempt under Title 26 U.S.C. 501(c)(3) of the Internal Revenue Code.



Our FY2018 Grant Recipients - Receiving a Total of \$261,990

Listed below on the following two pages, in alphabetical order, are the names of the non-profit organizations the Bennett Thrasher Foundation awarded grants to from July 1, 2017 to June 30, 2018, by NTEE code. The National Taxonomy of Exempt Entities codes (NTEE) is the industry-wide standard for non-profit organizational classification.

Organization	NTEE Code - Classification
Andrew P Stewart Center	Youth Development
ArtsBridge Foundation	Arts, Culture & Humanities
Atlanta Center for Self-Sufficiency	Employment
Atlanta Youth Academy	Education
Autism Speaks	Diseases, Disorders & Medical Disciplines
Automotive Training Center	Employment
Be Love Orphan Outreach Missions (BLOOM)	Children & Youth Services
Boys & Girls Club of Metro Atlanta	Youth Development
Vision Atlanta/Camp Grace	Youth Development
Camp Kudzu	Youth Development
Camp Twin Lakes	Youth Development
Children's Restoration Network	Youth Development
Chris 180	Youth Development
Chrohn's & Colitis Foundation	Specifically Named Diseases
Cystic Fibrosis Foundation - Georgia	Specifically Named Diseases
Dad's Garage	Arts, Culture & Humanities
Essential2Life, Inc.	Youth Development
Feeding the Homeless Project, Inc.	Food, Agriculture & Nutrition
Feel Beautiful Today	Diseases, Disorders & Medical Disciplines
Foundation Christian Church	Religion-Related
Georgia Center for Child Advocacy	Human Services
Good Samaritan Health Center of Cobb	Health Care
Helping Oppressed Mothers Endure (H.O.M.E.)	Human Services
Highway 20 Church of Christ	Religion-Related
Ignite Hope, Inc.	Foster Care
Interfaith Outreach Home	Housing & Shelter
International Rescue Committee	Human Services
Intervarsity Christian Fellowship at GSU	Religion-Related
Intown Collaborative Ministries	Homeless Services/Centers
Juvenile Diabetes Research Foundation	Diseases, Disorders & Medical Disciplines
Kate's Club - Camp Good Mourning	Youth Development
Leadership Ministries Foundation, Inc.	Religion-Related
Literacy Action	Adult Education
Lutzie 43	Youth Development
Make-A-Wish Georgia	Human Services

Our FY2018 Grant Recipients - Receiving a Total of \$261,990 (continued)

Listed on the previous page and below, in alphabetical order, are the names of the non-profit organizations the Bennett Thrasher Foundation awarded grants to from July 1, 2017 to June 30, 2018, by NTEE code. The National Taxonomy of Exempt Entities codes (NTEE) is the industry-wide standard for non-profit organizational classification.

Organization	NTEE Code - Classification
Mission Outreach Women's Ministry	Human Services
Never Alone, Inc.	Food banks and pantries
Odyssey	Education
Pebble Tossers, Inc.	Youth Development
Rachel's Ray of Hope	Human Services
Ramah Darom	Youth Development
re:imagine/ATL	Arts, Culture & Humanities
Refuge Coffee	Human Services
Sandy Springs Mission	Education
Sandy Springs Tennis Associations	Youth Development
Savannah Music Festival	Youth Development
Share the Magic Foundation	Education
Sisu School	Education
Special Olympics - GA	Recreation & Sports
Susan G. Komen - Atlanta	Diseases, Disorders & Medical Disciplines
The Lionheart School	Education
Trinity Community Ministries	Housing & Shelter
United Way of North NE GA (Dolly Parton Imagination Library)	Philanthropy, Voluntarism & Grantmaking Foundations
VOX Teen Communications	Youth Development
Wellspring Living	Human Services
Wholesome Wave Georgia	Food, Agriculture, Nutrition



FY2018 Financial Information

BETTER
TOGETHER

Statement of Changes in Net Assets July 1, 2017 through June 30, 2018 - unaudited

Income	
Bennett Thrasher LLP Funding	262,552
BTWM Funding	20,142
BT Associates	7,972
Other Income	19,630
Total Income	310,296
Grants Awarded	261,990
Other Expenses	10,192
Total Expenses	272,182
Change in Net Assets	38,114
Net Assets, Beginning of Period	77,888
Net Assets, End of Period	116,002

Statement of Financial Position June 30, 2018 - unaudited

Cash	115,638
Furniture & Equipment (Net)	364
Total Assets	116,002
Grants Payable	-
Net Assets	116,002



GRANT SPOTLIGHT

Georgia Center for Child Advocacy

<http://georgiacenterforchildadvocacy.org/>

The Georgia Center for Child Advocacy is a private, non-profit agency that was established in 1987. The Center's mission is to champion the needs of sexually and physically abused children through prevention, intervention, therapy and collaboration. These services are provided at no cost to children who reside in or were abused in DeKalb or Fulton County. The Georgia Center for Child Advocacy's role throughout the criminal investigation is to focus on the child's needs, rather than focusing on the crime itself.

The Center provides a safe, friendly place where a child can end their silence by telling a trained therapist about the abuse during a videotaped interview. The Center coordinates with agencies involved in the investigation of abuse and offers education for professionals and adults in sexual abuse prevention.

Through a partnership with Darkness to Light, the Center is leading a statewide initiative to educate adults across Georgia to prevent, recognize and react responsibly to child sexual abuse.

Our vision is a community without child abuse where every child feels safe. We work towards this by:

- Taking the leadership role in Fulton and DeKalb Counties in facilitating collaboration, communication, and appropriate case coordination and management in both sexual and severe physical abuse cases
- Developing and building co-located facilities in which social and medical services, law enforcement and prosecutorial resources work together in close proximity
- Providing professional and timely forensic services and psychotherapy at no cost to child victims of sexual abuse, severe physical abuse and child witnesses to homicide
- Providing training to professionals and expert testimony in court cases, and
- Training adults through a statewide initiative to prevent, recognize and react responsibly to child sexual abuse.



GRANT SPOTLIGHT

Juvenile Diabetes Research Foundation

www.jdrf.org

JDRF has led the search for a cure for Type 1 Diabetes (T1D) since its founding in 1970. JDRF works every day to change the reality of this disease for millions of people—and to prevent anyone else from ever knowing it—by funding research, advocating for government support of research and new therapies, ensuring new therapies come to market and connecting and engaging the T1D community. Founded by parents determined to find a cure for their children with T1D, JDRF expanded through grassroots fundraising and advocacy efforts to become a powerhouse in the scientific community with dozens of U.S. locations and six international affiliates. JDRF has funded more than \$2 billion in research to date and made significant progress in understanding and fighting the disease.

This year Bennett Thrasher's grant benefitted the Outreach and Education (Bag of Hope) program.

About the Bag of Hope Program: It is estimated that approximately 1.25 million children and adults have type 1 diabetes. In any given year, JDRF Georgia connects with upwards of 500 children newly diagnosed with T1D through the Bag of Hope Program. Because T1D requires vigilant management and is physically, financially, and emotionally demanding, there often are families who lack the education to manage the disease and are unable to afford life-saving supplies and resources.

The Outreach and Education program provides T1D education, support, mentors and resource referrals for T1D families throughout the entire state of Georgia, particularly in rural areas, who otherwise would not have access to this program. The overarching goal is to provide a better life for people living with T1D until we find a cure.

The JDRF Bag of Hope is filled with useful resources for both the child and the caregivers. Along with educational materials, included is a special friend – Rufus, the Bear with Diabetes® – to show the child that they are not alone while learning to take shots and test blood sugar. Other items include a Sitter's Resource Guide, glucose tablets provided by Insulet, and information on how to request a copy of My Life, My Diabetes, My Way—a six-part book series for anyone affected by T1D developed in collaboration with Novo Nordisk



GRANT SPOTLIGHT

Essential 2 Life

<http://e2lonline.com/>

Founded in 1995, Essential2Life (E2L) is dedicated to improving the plight of urban youth in metro Atlanta. Their mission is to develop and empower urban students to achieve their full potential and become thriving leaders who positively impact the communities.

E2L states that the current generation of youth lacks the leadership skills to be positive voices for their peers. One of the toughest obstacles for students living in the margin is having access to proper leadership skills (self leadership as well as leadership of others) and to post-secondary education. According to the National Center for Education, approximately 60% of youth living in poverty conditions will drop out of school – a rate six times that of students living in middle to upper-class households. Those who fall under this category are considered at risk.

E2L developed a program called FIFTEEN. The FIFTEEN program was born out of a desire to address a growing problem: an increasing number of students each day are missing – not physically, but emotionally, mentally, and morally. The FIFTEEN leadership and life skills development program carries metro Atlanta high school students through a 3-year interactive curriculum focusing on core values of character, commitment, service and life-long learning. FIFTEEN develops emerging leaders and well-rounded individuals who take ownership of their future and promote social responsibility within their communities.

While others write this problem off as “unsolvable,” E2L sees this challenge as an opportunity to instill critical leadership skills in students who will have a profound impact in their homes and communities. With the right tools, these students can represent a positive voice for their peers as they pursue a life of purpose and distinction.



LOOKING AHEAD

The Bennett Thrasher Foundation has just wrapped up another successful year in the Greater Atlanta Metropolitan area! Over the past year, we have met and/or teamed up with various organizations to provide grants and serve the community. Our success is attributed to the strategic partnerships that have been developed amongst non-profit organizations, community leaders and Bennett Thrasher. Our associates are passionate about giving back to our community. As we set the stage for the next year, the Foundation will reinforce its commitment to the pursuit of opportunities that will allow every Bennett Thrasher associate the choice to be a part of meaningful, philanthropic experiences. Last year, we achieved this through our "Give Where We Live" and "Fostering Volunteerism Firm Wide" initiatives. This year, we will build upon those efforts and expand our initiatives in the following key areas:

1. Year-Round Service Opportunities

The Foundation places a lot of emphasis on our annual volunteer event, where the entire firm is committed to contributing to various service organizations across the Greater Atlanta Metropolitan Community. While that tradition will continue in the next annual cycle, we are striving to find smaller service opportunities throughout the year for our associates to give back on a more frequent basis. We encourage our associates to be actively involved with the organizations we support and to engage in the spirit of giving back to our broader community.

2. Alternative Opportunities for Associates to Give Back

As patrons of in our community, we want to be even more involved. We want to ensure that everyone learns more about our community and finds their own unique way to give back. We welcome associates at all levels to identify local organizations supporting a specific cause to the Foundation's attention. We seek opportunities to sit down in-person with representatives of these organizations in an effort to better understand how we can help from both a grant and service perspective.

The Foundation is committed to helping the Atlanta community. Giving our time and resources to create positive change within our surrounding community is the cornerstone of everything we do. We encourage employees to get out and make a difference in their community and the Foundation is proud to be a catalyst to stimulate a succession of giving.

"Nothing in life is more liberating than to fight for a cause larger than yourself, something that encompasses you, but is not defined by your existence alone."

- John McCain



SERVICE PROJECTS



Trees Atlanta



Good Samaritan Health Farm



MUST Ministries



Atlanta Food Bank



Board of Directors

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Matt Grosvenor, Advisor
Tigger Marshall, Advisor
Ken Thrasher, Advisor
Allie Donahue, President
Daniel Bart, Vice-President
Joel Smith, Treasurer
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