



FY2017 Annual Report

TO OUR SUPPORTERS

I am honored to present to our associates, clients and friends, the Bennett Thrasher Foundation FY 2017 Annual Report.

Our Foundation's goal is to give back to our community. The Foundation is funded with 0.5% of Bennett Thrasher LLP's annual gross revenue as well as being supported by Bennett Thrasher associate donations. This funding has allowed us to make an impact on our city through grants and volunteer activities. I am proud to report that to date the Foundation has given almost \$2,000,000 to our community. We had a great year serving and giving away thousands of dollars in grants to an array of organizations such as Wunder Dogs, Refuge Coffee and WINGS for Kids.

We look forward to the future and increasing our reach and potential impact on the Greater Atlanta area. In FY 2018, we will be taking on the challenge of increasing fundraising activities within the firm, growing our firm wide volunteer day to include multiple volunteer events with different organizations, and continuing to give back the best way we know how. We believe it is important for an organization, especially one as large as Bennett Thrasher, to foster a culture of volunteerism and promote community involvement. We will continue to make the Foundation an even larger part of everyone's experience with Bennett Thrasher, and carry on with our mission to positively impact our community.

We look forward to another year serving our community through the Bennett Thrasher Foundation!

- Bailey Maxwell, Board President

The Bennett Thrasher Foundation was established in 2003 as an avenue for our firm to live out our strong belief in giving back to our local community by giving time and financial assistance to non-profit organizations throughout the Greater Atlanta Metropolitan Community. The Foundation is led by an all-associate board representative of the firm's diverse base and managed by an elected board of directors. They work together to identify and assess charitable organizations to which the Foundation delivers support through the donation of volunteer hours and financial grants.

We are proud of the growth of the Foundation over the past 14 years and we look forward to continuing to give back to throughout the Greater Atlanta Metropolitan Community in FY2018.

- Ken Thrasher, Board Co-Founder

INTRODUCTION

"Through the Bennett Thrasher Foundation, Bennett Thrasher's partners and associates give their talents, gifts and service to charitable organizations fostering the long term development and success of individuals in the Greater Atlanta Metropolitan Community."

- Bennett Thrasher Foundation Mission Statement

Established in 2003, the Bennett Thrasher Foundation is our firm's vehicle to give back to our local community. Through service projects and financial grants, the Foundation supports charitable organizations primarily in the metropolitan Atlanta area. The Foundation was initially governed by an all-partner board, but in 2006, Bennett Thrasher partners elected to have the Board comprised of and governed by an all-associate board which continues today.

One of the Foundation's primary objectives is to complete volunteer service projects throughout the year. Bennett Thrasher provides each associate with 16 hours of paid time off per year to participate in volunteer service projects. The Service Committee, one of the subcommittees of the Board, is charged with overseeing and coordinating these service projects which typically are comprised of four large-scale projects completed in one day (e.g., Habitat for Humanity build, Junior Achievement teaching, Trees Atlanta planting) and several smaller-scale projects (e.g., MedShare sorting, Must Ministries food preparation, GSCPA Georgia Food Fight) each year.

The second objective of the Foundation is to give cash grants to eligible non-profit organizations located mainly in the Greater Atlanta Metropolitan Community. Submission guidelines for grant requests are posted on the Bennett Thrasher intranet and all grant requests must be submitted by a Bennett Thrasher partner or associate. After applications are received, they are reviewed and pre-screened by members of the Grants Committee, another subcommittee of the Board. The Foundation Board then considers all grant requests recommended by the Grants Committee and determines which organizations will receive grant awards, as well as the level of funding each will receive, by a majority vote. In its deliberations, the Board considers factors such as the mission and purpose of the organization, intended use of funds and the potential impact of our support. Additionally, the number and amount of grants awarded varies per year based on the number of grant requests received and the total amount of funding available for distribution.

The Bennett Thrasher Foundation is a Private Foundation and is tax-exempt under Title 26 U.S.C. 501(c)(3) of the Internal Revenue Code. Since its inception, the Foundation has given close to \$2,000,000 in grants and thousands of hours of service to help improve our community.



Our FY2017 Grant Recipients - Receiving a Total of \$272,766

Listed below on the following two pages, in alphabetical order, are the names of the non-profit organizations the Bennett Thrasher Foundation awarded grants to from July 2016 to June 30, 2017, by NTEE code. The National Taxonomy of Exempt Entities codes (NTEE) is the industry-wide standard for non-profit organizational classification.

Organization Name	NTEE Code - Classification
All About Developmental Disabilities	Medical Research
Andrew P. Stewart Center	Education
Athens PBJ	Housing & Shelter
Atlanta Center for Self Sufficiency	Employment
Atlanta Youth Academy	Education
Autism Speaks	Diseases, Disorders & Medical Disciplines
Balama Development Alliance	Diseases, Disorders & Medical Disciplines
Big Brothers Big Sisters (Sponsor)	Youth Development
Boys and Girls Club of Metro Atlanta	Youth Development
Bright Futures Academy	Youth Development
Buckhead Christian Ministry	Housing & Shelter
Camp Grace	Youth Development
Camp Southern Ground	Youth Development
CF Foundation	Diseases, Disorders & Medical Disciplines
Classic City Community Church	Religion-Related
Concrete Jungle	Food, Agriculture & Nutrition
Creating Connected Communities	Human Services
Essential2Life	Youth Development
Feel Beautiful Today	Diseases, Disorders & Medical Disciplines
Georgia Latino Alliance for Human Rights	Human Services
Girl Scouts of Greater Atlanta - Troop 222	Human Services
Good Samaritan Health Center	Health Care
Highway 20 Church of Christ	Religion-Related
Hillels of Georgia	Religion-Related
Interfaith Outreach Home	Housing & Shelter
Intown Collaborative Ministries	Homeless Services/Centers
Karing Hands	Youth Development
Kyle Pease Foundation	Philanthropy, Voluntarism & Grantmaking Foundations
Leadership Ministries	Religion-Related
Love Thy Neighbor	Religion-Related
National Alliance on Mental Illness	Mental Health & Crisis Intervention
National Parkinson's Foundation	Diseases, Disorders & Medical Disciplines
Noonday Christian Academy	Education
North Fulton Child Development Association	Education
Odyssey Atlanta	Education
Orphan Annie Rescue, Inc.	Animal Protection & Welfare
Pebble Tossers	Youth Development
Ramah Darom	Youth Development

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Organization Name	NTEE Code - Classification
Refuge Coffee	Human Services
Sandy Springs Mission	Education
Sandy Springs Tennis Association	Youth Development
Savannah Music Festival	Youth Development
Shepherd Center SHARE	Military & Veterans' Organizations
Special Olympics Georgia	Recreation & Sports
SteerSmart	Public Safety, Disaster Preparedness & Relief
Sunshine on a Ranney Day	Home Improvements/Repairs
Susan G. Komen Atlanta	Diseases, Disorders & Medical Disciplines
The Packaged Good	Human Services
Thinking About Tomorrow	Education
Trinity Community Ministries	Housing & Shelter
VOX Teen Communications	Youth Development
WellSpring Living	Human Services
Wholesome Wave Georgia	Food, Agriculture, Nutrition
Wings for Kids	Education
W-Underdogs	Youth Development



FY2017 Financial Information

BETTER
TOGETHER

Statement of Changes in Net Assets July 1, 2016 through June 30, 2017 - unaudited

Income	
Bennett Thrasher LLP Funding	240,481
BTWM Funding	13,323
BT Associates	8,200
Other Income	16,818
Total Income	278,822
Grants Awarded	272,766
Other Expenses	6,269
Total Expenses	279,035
Change in Net Assets	(213)
Net Assets, Beginning of Period	78,101
Net Assets, End of Period	77,888

Statement of Financial Position June 30, 2017 - unaudited

Cash	77,524
Furniture & Equipment (Net)	364
Total Assets	77,888
Grants Payable	-
Net Assets	77,888



GRANT SPOTLIGHT

Refuge Coffee

<http://refugecoffeeco.com>

Refuge Coffee Co., established in 2014, rests its heart and its location in a small city just outside of Atlanta, GA called Clarkston. The UN resettles 2,500 refugees each year in Clarkston. With 145 countries, 761 ethnic groups and 60 languages spoken, TIME magazine has titled the city to be “the most diverse square mile in the country.” Majority of residents living in Clarkston have fled to the U.S from violence and war in their own countries and are now suffering the devastating effects of poverty and PTSD.

The goal of Refuge Coffee Co. is to provide a safe place to anchor Clarkston’s refugee community. Refuge Coffee Co. relentlessly pursues their goal to provide employment and job-training opportunities to resettled refugees, to create a unique, welcoming gathering place in Clarkston, and to tell a more beautiful refugee story to Atlanta.

Currently, Refuge Coffee has started out with a coffee truck to begin building their vision. But in the future there are plans to start a coffee shop, roasting operation, and maybe even expand into another truck due to demand for catering and movie set deliveries.

“We dream of a different Clarkston, one where refugees don’t get stuck in survival mode. Where they go on to build a life. Where people from greater Atlanta and beyond discover the multi-textured beauty of a global culture right here in our own backyard.”- Refuge Coffee Co



GRANT SPOTLIGHT

Wholesome Wave

www.wholesomewavegeorgia.org

Founded in 2009, Wholesome Wave Georgia (WWG) believes that all Georgians should have access to healthy, wholesome and locally grown food.

In Georgia, more than 1.7 million people are considered food-insecure and receive federal nutrition assistance (SNAP/Food Stamp) benefits. The high cost and low accessibility of fresh foods leave these 1.7 million with limited options to feed their families. Food insecurity is linked to poverty, obesity, and other diet-related illnesses. The effect of food insecurity on America's families is evident: approximately 65% of adults and 34% of children (ages 2 to 19) are overweight or obese.

WWG encourages us to rethink the cost, accessibility, and affordability of fresh, wholesome foods in Georgia. Our mission is to increase access to fresh, healthy, locally grown food for all Georgians. We work towards our mission through two core programs: Georgia Fresh For Less and the Fruit & Vegetable Prescription Program.

Their programs include the following:

- **Fruit & Vegetable Prescription Program:** This program promotes affordable access to fruits and vegetables and healthy eating in under-served communities through partnerships with healthcare providers, community organizations and fresh produce retailers. Through the program, healthcare providers give families innovative prescriptions that can be spent on fruits and vegetables at participating farmers markets.
- **Georgia Fresh for Less:** Wholesome Wave matches SNAP/EBT dollars--dollar for dollar--at participating farmers markets. When shoppers spend \$10, they get \$20 worth of fresh, local food. Shoppers pay less for fresh and local food that is higher quality and more nutritious.



GRANT SPOTLIGHT

Sunshine on a Ranney Day

www.sunshineonaranneyday.com

Sunshine on a Ranney Day (SOARD) is a 501(c)(3) nonprofit approved organization based in Atlanta, Georgia, founded in 2012 by Peter and Holly Ranney.

The vision of Sunshine on a Ranney Day is to renovate homes for children with special needs and restoring hope for families. We are a licensed general contractor that specializes in wheelchair accessible bathrooms, dream bedrooms, in-home therapy rooms and wheelchair ramps/lifts. We take great pride in the quality of our work, professionalism and passion that is put into each makeover. Through our partnerships with local companies and donors we are able to offer our makeovers to families at no cost.

In 2012, Sunshine on a Ranney Day performed their first makeover for an 11 year old boy who always wanted a military bunker bedroom. This special child was Mathew Majka who was battling a brain tumor. From that point on, the husband and wife duo, Peter and Holly Ranney, realized this mission was bigger than they imagined.

Holly is a graduate of High Point University with a degree in Interior Design and Home Furnishings Merchandising. She spent 12 years as a buyer for Rooms To Go Kids. She traveled extensively around the world working on product development and developed strong relationships in the furniture industry. Peter is a graduate of Clemson University with a degree in Accounting. He grew up in the building industry and worked several summers with his Dad in the family business doing construction. At that time he thought he wanted to get out of construction and pursue a career in accounting. Little did he know that he would end up back in construction. Now he is a licensed general contractor and heads up all the construction projects for Sunshine on a Ranney Day. He also owns the residential remodeling company Ranney Blair Construction.



LOOKING AHEAD

The Bennett Thrasher Foundation has had another full year! There have been ample opportunities to provide grants and service to the Greater Atlanta Metropolitan community and other communities as well. Our accomplishments would not have been possible without numerous partnerships that have been fostered between various nonprofits, community leaders and Bennett Thrasher associates who are passionate about strengthening our community. As we embark on another year, the Foundation will maintain its commitment to pursue opportunities that will allow every Bennett Thrasher associate the choice to be a part of meaningful, philanthropic experiences. To achieve this goal we will focus our efforts in two key areas:

1. Give Where We Live

Our focus and experience is concentrated in the Greater Atlanta Metropolitan Community. We certainly can and do give grants beyond our local community, but our primary focus is supporting the communities in which we live and work. Our role is to identify and connect local issues with local assets to solve community problems. We will continue our efforts to educate the Bennett Thrasher community on charitable organizations that receive funding from the Bennett Thrasher Foundation through quarterly visits to our office from some of the organizations we support. Having a face to face interaction with these organizations gives each associate the ability to identify how their contributions are helping to shape our community for the better. We encourage our associates to be actively involved with the organizations we support and to engage in the spirit of giving back to our local community.

2. Fostering Volunteerism Firm Wide

As a firm, we want to continue the tradition of hosting an annual firm wide volunteer event. This past year, the firm hosted several service opportunities on our annual service day, and Bennett Thrasher associates individually chose which service projects they wanted to participate in. In the past, the firm has concentrated exclusively on one firm wide project each year to help alleviate a particular need in the community. This year, however, it was exciting to see the exponential impact our associates had in one day participating in various service projects throughout the Greater Atlanta Metropolitan Community! We believe this new approach to our annual firm wide service event will continue to be a positive way to promote greater philanthropy in our community while strengthening the relationships between Bennett Thrasher associates. In addition to the firm wide event, we will continue to give our associates the ability to volunteer in various service projects throughout the year. We want to ensure that everyone learns more about our community and receives the training, support and guidance needed to make a positive impact using each associate's unique talents.

The Foundation is committed to helping the Atlanta community. Giving our time and resources to create positive change within our surrounding community is the cornerstone of everything we do. We encourage employees to get out and make a difference in their community and the Foundation is proud to be a catalyst to stimulate a succession of giving.

*"Think of giving not only as a duty
but as a privilege"*

- John Rockefeller



SERVICE PROJECTS



Concrete Jungle



Piedmont Park Conservatory



Trees Atlanta



Wilderness Works



Board of Directors

OFFICERS

Richard Bartolanzo, Advisor
Matt Grosvenor, Advisor
Tigger Marshall, Advisor
Ken Thrasher, Advisor
Bailey Maxwell, President
Allie Blessing, Vice-President
Doug Dunlap, Treasurer
Dean Konenkamp, Secretary

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Daniel Bart
Rachel Cash
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